

# UNIFORM POLICY

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## SCHOOL UNIFORM

*"Then they would say to him, 'say now, 'Shibboleth.' But he said 'Sibboleth,' for he could not pronounce it correctly" Judges 12.5*

Within the biblical context, the code word "Shibboleth" was used in war time to distinguish members of one group from another. So too, we must distinguish members of our family, to show the world that we are working towards greatness and the great reward. Students at Immaculata take pride in their personal appearance. The uniform dress code is not designed to restrict one's individualism, but rather promote the traditions of Catholic education and provide a standard for our students that fosters an environment of learning and a respect for the education that is being provided. **In choosing to attend Immaculata, both parents and students agree to wear the Immaculata uniform with pride.** It is the **responsibility of parents** to see that these regulations are carried out and that students leave home in the morning dressed in the uniform.

All Students must be aware of the following regulations:

- **ID's:** All students are to wear their school issued ID as part of the uniform dress code. This also applies to dress down days. The ID must be displayed on the school issued lanyard or 'breakaway style' lanyard and worn around the neck at all times. Students will be issued 5 demerit points after the 3rd temporary ID is issued from the main office.
- **Shoes:** Immaculata has 4 approved styles of acceptable shoes for both men and women. 1) Black polishable dress shoe with laces. 2) Brown polishable dress shoe with laces. 3) Tan suede, dirty buc style with laces. 4) Tan or original Sperry style shoes with laces. All other shoes are not permitted while wearing the school uniform. All approved shoes have laces for both men and women. Parents and students are encouraged to purchase shoes from Flynn O'Hara, but it is not required.
- **Earrings/Piercings:** Appropriate earrings (one or two on each ear) may be worn in school. Men may not wear earrings that dangle. Women's earrings may not be extreme. Other facial piercings including, but not limited to: nose piercings, gages, or extreme facial ornamentation is not permitted. If a new piercing is deemed inappropriate by the school administration, the student will be asked to remove it before returning to school, regardless of healing time.
- **Hairstyle:** Hairstyles are expected to be neat and clean. Extremes in hairstyle, accessories, length and color are not permitted. Hats are never permitted, including dress down days.
- **Tattoos/Body Ornamentation:** Visible tattoos, tongue bars, body mutilations, henna tattoos and body ornaments are not permitted. Immaculata has the right to ask the student to cover any tattoos with uniform clothing or other approved methods. For example, a student may be asked to wear a long sleeve polo shirt when the spring uniform is in place.
- **Facial Hair:** Men are to be cleanly shaven. Facial hair is not permitted.
- **T-Shirts:** T-shirts worn under the uniform (blouse or polo shirts) must be solid white with no imprints.
- **Outerwear:** Students may not wear outerwear over the school uniform, this includes sweatshirts, hoodies and jackets. Students are to wear the school sweater or fleece over the fall/spring uniform on colder days that occur when we are in the fall/spring uniform season.
- **Dress Code Before and After School:** When school has ended for the day, students may change out of the uniform for after school activities, etc, but we ask that students are either in complete uniform or completely changed. No various states of undress will be permitted on campus. Altered uniforms or other uniform items not worn properly will not be tolerated. Students are required to wear appropriate clothing for activities and sports. Shirts must be worn by men and women at all times. Students can not be shirtless and sports bras must be covered.

**Dress Code Decisions: The administration of Immaculata High School will determine what is considered "extreme" when notated within the policy. Faculty and staff members will enforce the dress code using the demerit SER system. The Dean of Student Affairs is the sole and final judge of what constitutes proper uniform dress. Any student that violates the dress code may be**

**excluded from school until the situation is corrected. Repeated uniform violations will be considered “disobedience” and could result in dismissal from Immaculata High School. Please keep in mind that expectations for students are different than those for adults.**

Out of respect and integrity for the uniform of Immaculata High School, we ask that the uniform not be altered in any way with the exception of alterations done for proper fitting. **Uniform items are to be purchased from FLYNN & O’HARA UNIFORM COMPANY.**

## **MEN’S UNIFORM**

**Winter Uniform:** *(Winter uniform is permitted year-round)*

Pants: Uniform solid gray dress trousers with belt. Flynn O’Hara tag on back. No dockers or chinos are permitted.

Shirt: Uniform light blue, oxford shirt, long or short sleeves. Tucked in at the waist. Absolutely no cut shirts.

Sweater (Pullover, Vest or Cardigan): Uniform school sweater (navy) with embroidered school insignia. This item is optional for the class of 2024 and may be worn in place of the blazer on non-Mass/Assembly days.

Tie: Official school uniform tie, tied with the knot against the top button at the neck.

Navy Blazer (MANDATORY for class of 2024) Navy polyester men’s blazer with school insignia.

**Fall/Spring Uniform:** *(Start of school–October 31 and May 1–End of school)*

Pants: Uniform solid gray dress trousers with belt. Flynn O’Hara tag on back. No dockers or chinos are permitted.

Shirt: School white or navy polo shirt, long or short sleeve. Shirts are to be tucked in at the waist.

Sweater (Pullover, Vest or Cardigan): Uniform school sweater (navy) with embroidered school insignia

### **OPTIONAL Fall/Spring Items for men:**

Sweatshirt (in place of sweater): Uniform school sweatshirt with school insignia sold in the IHS School Store.

Shorts (in place of Pants): Uniform solid gray shorts with belt. Flynn O’Hara tag on back. No other shorts are permitted.

## **WOMEN’S UNIFORM**

**Winter Uniform:** *(Winter uniform is permitted year-round)*

Kilt and/or Skort: Uniform Royal & Powder Plaid Skort or Uniform Royal & Powder Plaid Kilt with embroidered “I” logo at the bottom. Kilts and skorts are to be no more than 5 inches above the knee. *Final decisions regarding kilt/skort appropriateness will be made by a female administrator or a female staff member designated by the administration.*

Blouse: Uniform light blue, oxford blouse, long or short sleeve with embroidered “IHS” on collar. Shirts must be tucked in at the waist. Absolutely no cut shirts.

Sweater (Pullover, Vest or Cardigan): Uniform school sweater (navy) with embroidered school insignia.

Tights/Knee Highs: Navy blue or black opaque, plain tights may be worn throughout the entire year, but are required during winter uniform. Knee high socks are not permitted during the winter uniform. Athletic socks are never permitted. Leggings are never permitted. Tights and knee highs must be in good condition with no holes.

**OPTIONAL Items for women:**

Pants (in place of Kilt/Skort): SA Charcoal Flat Front Girl's Slack with belt. Flynn O'Hara tag on back. No dockers or chinos are permitted. Shirts must be tucked in with the pants.

Navy Blazer (in place of sweater, vest or cardigan): Navy polyester women's blazer with school insignia

**Fall/Spring Uniform:** *(Start of school–October 31 and May 1–End of school)*

Kilt and/or Skort: Uniform Royal & Powder Plaid or Uniform Royal & Powder Plaid Kilt with embroidered "I" logo at the bottom. Kilts and skorts are to be no more than 5 inches above the knee. *Final decisions regarding kilt/skort appropriateness will be made by a female administrator or a female staff member designated by the administration.*

Shirt: School white or navy polo shirt, long or short sleeve.

Sweater (Pullover, Vest or Cardigan): Uniform school sweater (navy) with embroidered school insignia

Tights/Knee Highs: Navy blue or black opaque, plain tights or knee high socks. Athletic socks are never permitted. Leggings are never permitted. Tights and knee highs must be in good condition with no holes.

**OPTIONAL Items for women:**

Pants (in place of Skort): SA Charcoal Flat Front Girl's Slack with belt. Flynn O'Hara tag on back. No dockers or chinos are permitted. Shirts tucked in with the pants.

Sweatshirt (in place of sweater): Uniform school sweatshirt with school insignia sold in the IHS School Store.

**UNIFORM CHANGES FOR 2020–2021:**

Fleece: The school fleece is no longer permitted with the winter uniform. The fleece may still be worn with the fall/spring uniform in place of the sweater or sweatshirt. This item is being phased out and not available to Freshmen and Sophomores.

Grey School Sweaters: Grey school sweaters are being phased out, however juniors and seniors may still wear them throughout the year if they already own them.

Freshmen and sophomores must wear navy sweaters and/or blazers.

Skirts/Kilts/Skorts: The pleated plaid skirt has not been sold for a long time and is not permitted. We added the kilt back to the dress uniform code last year, but it must have the embroidered "I" on the bottom. Moving forward, the kilt and skort will only be sold with the "I" on the bottom. The plaid skort without the "I" is still permitted. The navy skort will be phased out, but it is still permitted until the end of the 2020–2021 school year.

**DRESS DOWN DAY GUIDELINES**

Dress down day attire should be neat and modest. Seasonal uniforms codes will apply if a student does not donate towards the fund-raiser. Inappropriate dress will result in parents being called to bring appropriate attire. Student ID must be worn at all times, regardless of dress.

The following clothing is considered acceptable:

- Long pants (khakis or jeans only)
- Girls may wear capris
- Girls may wear leggings (with long top)
- Boys may wear appropriate shorts
- Sneakers or regular shoes. All shoes must have backs.
- Shirts with sleeves

The following clothing is NOT acceptable:

- Clothing with inappropriate slogans and/or wording
- Ripped clothing
- Sweatpants, leggings (leggings may be worn if appropriate top is worn)
- Hats
- Sleeveless and/or low cut shirts
- Flip flops, sandals, backless shoes
- Midriff and spaghetti straps
- Dresses, skirts, or maxi dresses